



## 2010 ANNUAL REPORT



### **Bismillahi Rahmaani Raheem**

Dear Respected Members of ADAMS and the Community,  
Assalaamu alaikum,

On behalf of the Board of Trustees, Executive Committee and the staff of All Dulles Area Muslim Society (ADAMS) we are pleased to present this Annual Report for the year 2010. The year brought with it new challenges as well as new opportunities for growth. Three additional branch locations were opened in 2010, including ADAMS Crystal City, ADAMS South Reston/Herndon and ADAMS Greater Gainesville, the latter of which also includes taraweeh prayers and a children's education program in addition to the Friday prayers. Additionally, the ADAMS Fairfax branch launched the Ta'leem-ul-Qur'an Program for its local residents, brought upon by tremendous demand from the community. Through these efforts, ADAMS is committed to providing high-quality service to Muslims across Northern Virginia.

The year also marked an increased focus on Islam and Muslims across America. For its part, ADAMS values the opportunity to showcase its commitment to the broader American society and its ties with interfaith communities and civic participation and engagement. ADAMS participated in over 150 interfaith events in 2010 alone with numerous partners from the region and nation.

Last, but certainly not least, ADAMS maintained its focus on serving the spiritual and educational needs of the community. ADAMS hired a full-time deputy imam to accommodate the growing educational and counseling needs of the community. ADAMS Qurtuba Institute, the educational wing of ADAMS, continued to organize classes on every weeknight, seminars from partners such as Al-Madinah Institute and the ALIM program, and instituting community Qiyaam-al-Lail prayers outside of Ramadan to help the community remain connected with Allah (swt).

We are also pleased to report that ADAMS is fiscally sound with a small surplus in 2010, as it has been in the past since its inception. With the blessings of Allah (swt) and generous contributions from our community ADAMS has sustained all its programs. We thank ADAMS' members and the community for their continuing support to ADAMS.

Indeed, our goal is to foster a community that maintains a strong relationship with Allah (swt) and His teachings. We are grateful for the countless efforts of our staff and volunteers in implementing and supporting the variety of programs. We hope

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and pray that you will continue your support to make ADAMS a model community in service of Allah(swt). Please forgive and overlook our shortcomings as we are all looking for opportunities to improve.

Thank you,

Jazakum Allahu Khayrun,



M. Omar Ashraf  
Chairman of the Board of Trustees



Farooq Syed  
President



Mohamed Magid  
Imam/Executive Director

### Overview of Programs and Committees

The lifeblood of ADAMS is conducted through its voluntary committees and programs. ADAMS' programs and committees can be divided into 5 primary areas of service: Education, Youth Development, Community Services, Community Outreach, and Internal Operations and Growth Support.



**Education** –ADAMS' vision for children and youth education is a program that nurtures their Islamic character and develops their American Muslim identity, helps them adopt Islamic morals through student-centered and activity-oriented teaching that is integrated and value-based, and advances them from learning about Islam to learning about being Muslim. The following programs and committees oversee and execute the education for ADAMS:

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<p><b>Qurtuba Institute</b></p>	<p>The objective of Qurtuba Institute is to disseminate sound Islamic knowledge and learning grounded in an American Muslim reality to members of the ADAMS community and surrounding societies</p>	<ul style="list-style-type: none"> <li>• Hosted Winter ALIM program</li> <li>• Qurtuba built its own web-site as a link from the ADAMS Website, which provides information on classes, seminars, teacher bios, and class recordings</li> <li>• Family Relationships Seminar in July of 2010</li> <li>• Expanded nightly offering of classes</li> <li>• Initiated Qurtuba Nights of Reflections – monthly Qiyam and Remembrance sessions to be held in the Masjid with various guest Qaris and Speakers</li> <li>• Conducted theme-based Ramadan workshops and Hajj workshops</li> <li>• Tuesday Qurtuba Class changed from Fiqh to Hadith Studies</li> </ul>	<ul style="list-style-type: none"> <li>• Curbing Violent Extremism with Imam Zaid</li> <li>• Pious Predecessors with Shaykh Ninowy</li> <li>• Patience &amp; Gratitude with Habib Umar</li> <li>• Living with Purpose with Shaykh Abdallah bin Bayyah and Shaykh Hamza Yusuf</li> <li>• Forthcoming programs with Imam Suhaib Webb, Imam Sirhaj Wahhaj, Dr. Sulayman Nyang and Dr. Johnathan Brown</li> <li>• Support for New Young Adult Initiative</li> <li>• Ongoing nightly classes, Ramadan and Hajj programs</li> <li>• Ongoing Community Qiyams each month</li> <li>• Ad-hoc programs such as Open Q&amp;A with our Resident Scholars</li> </ul>
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<p><b>Khateeb Committee</b></p>	<p>ADAMS organizes 19 khutbas every Friday in 10 different locations in VA and DC, serving more than 5000 Muslims every week as well as Eid khutbas</p>	<ul style="list-style-type: none"> <li>Established a formalized training class and format (on Mondays) to train new khateeb for ADAMS</li> <li>Increased the overall Khateeb pool by 5 – 10 new khateeb</li> </ul>	<ul style="list-style-type: none"> <li>Increase the pool of Khateeb by selecting khateeb specific to each location.</li> <li>Formalize a training manual for our khateeb with relevant answers to frequently asked questions</li> <li>Formalize an official policy with regards to guest khateeb from outside the community</li> <li>Work with Branches Committee to establish a minimum requirement for number of khutbas</li> </ul>
<p><b>Education Programs Operations Committee (EPOC)</b></p>	<p>EPOC performs oversight for all ADAMS children’s education programs. Following are key programs under EPOC:</p> <ul style="list-style-type: none"> <li>Youth Education Program (details in Youth Development section)</li> <li>Children’s Education Program</li> <li>Taleem-ul-Quran Program</li> <li>Tahfiz-ul-Quran Program</li> <li>Pre-School Program</li> <li>Ashburn School Program</li> <li>Gainesville School Program</li> </ul>	<p>Youth Education Program</p> <ul style="list-style-type: none"> <li>Increased enrollment by 15%</li> <li>Implemented new curriculum with new textbooks</li> <li>Established online grading system</li> <li>Organized Field Trips to IMAX Movie, Laser Tag, Roller Skating, Skating and Bowling.</li> <li>An interactive workshop with guest speakers from ‘30 mosques in 30 days’</li> <li>Organized various programs with USAID, U.S. State Department, and Islamic Relief hosting visiting students from regions of Pakistan and Iraq</li> </ul> <p>Children’s Education Program</p> <ul style="list-style-type: none"> <li>Accommodated 520 students in 19 classed at Main Center</li> <li>Began mobilizing parents to come and learn about Islam</li> </ul>	<p>Youth Education Program</p> <ul style="list-style-type: none"> <li>Continue to excel and exceed its expectations</li> <li>Plan on having more interactive and engaging seminars with guest speakers</li> </ul> <p>Children’s Education Program</p> <ul style="list-style-type: none"> <li>Accommodate 530 students without deteriorating quality</li> <li>Planning to improve its graduation celebration process in 2011 by renting a space that could</li> </ul>

		<p>through weekly lecture series</p> <ul style="list-style-type: none"> <li>Enhanced curriculum and arranged many extracurricular activities</li> <li>Adams Ashburn Weekend School provided education to 75 students and achieved operational stability</li> <li>Began Weekend School in Greater Gainesville branch</li> </ul> <p>Taleem-ul-Qur'an Program</p> <ul style="list-style-type: none"> <li>Held classes successfully for eleven months of the year for more than 150 children.</li> <li>Held Summer Camp with over 130 children as participants.</li> <li>Began first session of ADAMS Fairfax Taleem-ul-Qur'an Program</li> </ul> <p>Tahfeez-ul-Qur'an Program</p> <ul style="list-style-type: none"> <li>4 students completed hifzh in summer 2010</li> <li>First banquet held in June 2010 (end of year celebration)</li> <li>Revised and updated registration form, hifzh evaluation form, daily homework log and test papers.</li> <li>Fruitful Harvest at the Hifzh Garden – raised approximately \$1,000 through sales</li> </ul>	<p>accommodate more than 800 people at once.</p> <ul style="list-style-type: none"> <li>Plan other programs to accommodate some of the waitlisted students that cannot be accommodated due to space and resource limitations</li> </ul> <p>Taleem-ul-Qur'an Program</p> <ul style="list-style-type: none"> <li>We plan to develop an activities based curriculum for Quranic Surahs and Islamic studies</li> <li>Revise syllabus for Fairfax Taleem-ul-Qur'an Program for Fall 2011</li> </ul> <p>Tahfeez-ul-Qur'an Program</p> <ul style="list-style-type: none"> <li>Increase teacher training workshops</li> <li>Implement new techniques to motivate students to complete within 3 years</li> <li>More effective record keeping of daily memorization</li> <li>Further implement tajweed application in students</li> <li>Continue to use "Access to Quranic Arabic" workbooks and text so students can understand what they are memorizing.</li> <li>Provide more opportunities for students to participate in "Quran in Action" projects.</li> </ul>
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		<p><b>Pre-School Program</b></p> <ul style="list-style-type: none"> <li>Operated successfully with 162 children registered</li> <li>Due to the growing demand in the community, a third Pre-K class and a Second Grade tutoring class for homeschoolers were added</li> <li>Added many educational field trips and events to improve children's experience of the program.</li> <li>Arranged after care until 4:00pm</li> </ul>	<p><b>Pre-School Program</b></p> <ul style="list-style-type: none"> <li>Plan to buy a school bus</li> <li>Consolidate the home schooling classes</li> <li>Keep our size at 162 children</li> </ul>
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**Youth Development** – Supporting our youth is a critical component of developing our future leaders. Through a variety of educational, social, and mentorship programs, ADAMS hopes to invest in providing the best environment for youth development. The following committees and programs provide services to the youth:

<p><b>General Youth Programs</b></p>	<p>Offering programs to youth to develop their character and increase their participation in society</p>	<ul style="list-style-type: none"> <li>• Established policies and procedures for After School Program to engage youth between 03:30 and 06:30 PM on weeknights</li> <li>• Established a Youth Committee to oversee all youth oriented activities at ADAMS</li> <li>• Youth Director serving as president of Fairfax Partnership for Youth</li> <li>• Completed 4<sup>th</sup> annual Spring Camp (96 attendees)</li> <li>• Completed 4<sup>th</sup> annual Summer Camp (50 attendees)</li> <li>• Participated and hosted interfaith events, including 9/11 Unity Walk, Interfaith Twinning Event, and Washington Hebrew Congregation Day of Service meal project</li> </ul>	<ul style="list-style-type: none"> <li>• Implement After School Program following Ramadan in Fall, 2011</li> <li>• Host fundraiser for Fairfax Partnership for Youth amongst Muslim community</li> <li>• Implement Ramadan Youth program</li> <li>• Develop standard usage policy for the gym</li> <li>• Further develop existing weekly and daily programs focused on youth</li> <li>• Continue structuring the Youth Committee and leverage it to provide consistency and strategic implementation of youth programs</li> </ul>
<p><b>Mentoring Program</b></p>	<p>Offering a positive mentor relationship for young Muslims in the ADAMS community. Hoping to guide and assist youth in recognizing their full potential.</p>	<ul style="list-style-type: none"> <li>• Identified core volunteers and met to discuss purpose/scope of program</li> <li>• Developed the structure for the program</li> </ul>	<ul style="list-style-type: none"> <li>• Hold pilot program for 5-10 youth</li> </ul>

<p><b>Brother's Youth Group</b></p>	<p>A group that provides avenues of spiritual guidance by strengthening the precious bonds of brotherhood. It tries to equip youth with the ability to critically think and analyze everyday situations through an Islamic lens and to share their inner dilemmas with one another</p>	<ul style="list-style-type: none"> <li>• We have continued to accrue a number of young Muslim brothers from all different age groups consistently throughout the year: Between 20-30 a week</li> <li>• Started 3 other Brother's Rings in 2 different states. Brothers are coming together in Illinois and Texas under the ADAMS Center banner for the youth group, this is a great accomplishment</li> <li>• Participated and helped in providing support for MIST participants and their selective projects</li> </ul>	<ul style="list-style-type: none"> <li>• Our future goals for 2011 are to continue increasing in participation and membership and to continue growing</li> <li>• Work on leadership trainings and regular talks from scholars</li> </ul>
<p><b>Sister's Youth Group</b></p>	<p>A group that serves as a foundation of Islamic knowledge and 'iman. It provides avenues of spiritual guidance by strengthening the precious bonds of sisterhood. We promote a healthy environment of acceptance, understanding, and tolerance of all people.</p>	<ul style="list-style-type: none"> <li>• Field trips, involved discussions on several topics, and an ongoing effort to fundraise and build a comfortable environment</li> </ul>	<ul style="list-style-type: none"> <li>• To raise enough money to plan and attend events that allows us to have a good time while simultaneously increasing our faith</li> <li>• To set up a direct relationship with local scholars and imams for any questions we have about Islam and life</li> <li>• To motivate and train youth to make the community and the world a better place by volunteering for local organizations, raising money for specific causes, and forging healthy interfaith relationships</li> </ul>

<p><b>Al-Azhar Martial Arts Program</b></p>	<p>A fitness and self-defense training program based on the traditional Indonesian martial art called Pencak Silat. Ranked as one of the top martial arts schools in the East Coast in 2009.</p>	<ul style="list-style-type: none"> <li>• Biweekly martial arts fitness and self-defense training for ages 5 and up</li> <li>• Increased the number of classes and the enrollment in the program</li> <li>• Won awards at yearly martial Arts competition</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to improve the program by providing quality Martial Arts training to ADAMS youth and Adults</li> </ul>
<p><b>Muslim Sports League</b></p>	<p>The purpose of Muslim Sports League (MSL) is to provide an avenue for organized sports for both the Muslim and Non-Muslim (Interfaith) communities of ADAMS while fostering sportsmanship, brotherhood, and volunteerism efforts.</p>	<ul style="list-style-type: none"> <li>• Hosted a Youth and Adult Basketball Leagues with over 150 participants</li> <li>• Held regular Basketball/Football/Soccer/Tennis/Cricket programs throughout the community</li> <li>• Organized various volunteer efforts through MSL members for FAITH, Islamic Relief, and ADAMS</li> </ul>	<ul style="list-style-type: none"> <li>• Plan and host the 4th MSL Golf outing.</li> <li>• Plan and host a Flag Football Tournament.</li> <li>• Currently in-discussion to possibly host a Bowling league</li> </ul>





<p><b>Boy Scout Troops 1576 and 786</b></p>	<p>Provides a leadership and achievement program for boys age 10-17 which upholds the goals and policies of the ADAMS Center and the Boy Scouts of America</p>	<ul style="list-style-type: none"> <li>• All of the Scouts 2nd Class and above earned In the Name of God Islamic Religious Emblem</li> <li>• 14 scouts participated in the Grand Centennial Parade marking the 100th anniversary of BSA in Washington DC</li> <li>• All scouts worked to achieve the Year of Celebration, Century of Service Award in Service, Outdoors, Character, Achievement and Leadership</li> <li>• Troop earned Quality Unit status for the 5th Straight year by earning 2010 Centennial Quality Unit/100% Boys Life Recognition</li> </ul>	<ul style="list-style-type: none"> <li>• To attend Spring Camporee and to attend the summer camp at Goshen Scout Reserve</li> <li>• Troop to work towards earning Quality Unit award for the 6th Consecutive year</li> <li>• All Life scouts working towards achieving their Eagle Rank</li> <li>• All Tenderfoot scouts in troop 786 working towards their Second class rank</li> </ul>
<p><b>Cub Scouts Pack 1576</b></p>	<p>A year-round family program designed for boys who are in the first grade through fifth grade (or 7, 8, 9, and 10 years of age). Parents, leaders, and organizations work together to achieve the purposes of Cub Scouting</p>	<ul style="list-style-type: none"> <li>• 100% crossover ratio of scouts going from cub scout to boy scout program</li> <li>• Incorporated an excellent outdoor program for the boys, which is key to keeping boys engaged</li> <li>• Helped organize Interfaith Pinewood Derby with cub scout Pack 1818 of Congregation Olam Tikvah in Fairfax</li> <li>• Celebrate Ramadan with a joint Iftar potluck from all the scouting units families under ADAMS</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain high crossover ratio of scouts from cub scouts to boy scouts</li> <li>• Identify additional opportunities to serve those in need in the community</li> </ul>

<p><b>Girl Scouts Troops 2326 and 2551</b></p>	<p>In the ADAMS Girl Scouts Program, girls learn and participate in activities, help the community, make new friends, and learn more about themselves all while having the time of their lives</p>	<ul style="list-style-type: none"> <li>• 4 girls from Troop 2551 earned their Silver Awards, the highest level of award for 7 and 8 graders.</li> <li>• 1 girl from Troop 2551 earned her Silver Trefoil Award, which is given to a girl who has earned 100 hours of service to the council, including government hours and international hours</li> <li>• Girl Scouts from various ADAMS troops were involved in the Annual fundraiser, by doing the flag ceremony, setup, singing songs, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Local field trips</li> <li>• Community service projects</li> <li>• Interfaith activities</li> </ul>
<p><b>Venturing Crew 1576</b></p>	<p>Venturing is a youth development program of the Boy Scouts of America for young men and women to provide positive experiences to help young people mature and to prepare them to become responsible and caring adults</p>	<ul style="list-style-type: none"> <li>• New members acquired, and resources found for future activities and/or training.</li> <li>• Attended BSA Centennial Camporee, Goose Creek District Hiki-O-Ree, and other Crew camps and hikes. As well, participated in the Grand Centennial Parade marking the 100th anniversary</li> </ul>	<ul style="list-style-type: none"> <li>• Successful re-chartering of the Venturing Crew with the addition of new members.</li> <li>• Training completed by all adult volunteers.</li> <li>• Election of new officers for the Crew.</li> <li>• Establish a six-month term calendar.</li> <li>• Fundraising with bake sale for future trips. Also establishing a consistent/reliable form of fundraising</li> </ul>

**Community Service** – ADAMS provides many services to individuals and families from all parts of the community. Whether it’s through financial assistance, training, or social activities, ADAMS hopes to meet the broad needs of its constituents. The following committees and programs provide service to the community:



<p><b>Community Service Committee</b></p>	<p>Work with local organizations to provide food and other assistance to the area’s needy</p>	<ul style="list-style-type: none"> <li>• Continue to provide bag lunches to the needy and shelters</li> <li>• Started to work with Shelter in Leesburg</li> <li>• Other shelters include Reston, Fairfax and Loudoun</li> <li>• Katherine K. Hanley Family Shelter in Fairfax has nominated ADAMS Center for the Faith Community Award for 2010 – 2011</li> </ul>	<ul style="list-style-type: none"> <li>• Continue serving those in need</li> <li>• Work closely with the neighborhood shelters and FAITH</li> <li>• Work closely with the Fairfax and Loudoun county offices</li> <li>• Develop new programs</li> </ul>
<p><b>Zakat Committee</b></p>	<p>The Committee's purpose is to distribute Zakat in all categories. Our vision is to change the applicants from “receiving” to “giving”.</p>	<ul style="list-style-type: none"> <li>• Met 23 times to discuss Zakat al Mal and 6 times to discuss Zakat al Fitr</li> <li>• Processed 318 applications for Zakat al Mal</li> <li>• Distributed \$330,300 in Zakat-al-Mal</li> </ul>	<ul style="list-style-type: none"> <li>• Identify additional volunteers/resources to help with Zakat committee</li> <li>• Continue computer classes and other employment training programs</li> </ul>
<p><b>Ramadan Committee</b></p>	<p>To organize Taraweeh prayers, provide Iftar and Sahoor, arrange Itekaf program and Khatera during Ramadan</p>	<ul style="list-style-type: none"> <li>• Continue to improve on our services during Ramadan</li> <li>• Improve on khatera in all branches</li> </ul>	<ul style="list-style-type: none"> <li>• Taraweeh in 6 locations (including Gainesville)</li> <li>• Iftar for 400 -500 people each night</li> <li>• Iftar and food sent for 30 – 50 needy people in shelters during Ramadan</li> <li>• Khatera every night in the main center</li> <li>• Itekaf and Sahoor for 70 – 100 people</li> </ul>

<p><b>Eid Committee</b></p>	<p>Coordinate Local Eids(20 to 25 Prayers at 5 or 6 locations) for over 15,000 people and Local Eid Festival and/or coordinate DC Area Eid Prayer and Celebration at DC Convention Center for over 25,000 people</p>	<ul style="list-style-type: none"> <li>• ADAMS had 23 Eid-ul-Fitr Prayers on September 10 across 5 locations and we had an Eid Festival at the Flexx Sports Center at National Conference Center at Lansdowne</li> <li>• ADAMS had 21 Eid Al-Adha on Tue Nov 16, across 5 locations and we had an Eid Festival at the Flexx Sports Center at National Conference Center at Lansdowne</li> <li>• For the first time, ADAMS held Khatm-ul-Qur'an on the 29<sup>th</sup> at the Dulles Expo Center</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate Local Eid with Local Celebration or DC Area Eid Celebration at DC Convention Center</li> <li>• Facilitate community Khatm-ul-Qur'an in large location</li> </ul>
<p><b>New Muslim Support Group</b></p>	<p>Provide Support to new Muslim brothers and Sisters</p>	<ul style="list-style-type: none"> <li>• Attendance has increased</li> <li>• Attendees are more regular</li> <li>• Advertisement in local newspapers is under consideration</li> <li>• Face book page will be created as buddy Support</li> <li>• Selected speaker system is establish which is helping this group developed a bond with the instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Class attendance is stabilized by sending weekly emails about ISLAM 101 class</li> <li>• Description of class topic is also attached to the email</li> <li>• Data base has been created</li> <li>• Mandatory to fill Islam Acceptance form</li> <li>• Certificate of acceptance Islam and support basket is issued upon receiving a form</li> </ul>
<p><b>Social Activities</b></p>	<p>This committee plans and organizes family oriented activities and events.</p>	<ul style="list-style-type: none"> <li>• Organized the Eid celebrations at Lansdowne</li> <li>• Organized 2 Family Fun Nights</li> <li>• Organized Yard Sale</li> <li>• Organized Summer Picnics</li> </ul>	<ul style="list-style-type: none"> <li>• Organize 2 Family Fun Nights</li> <li>• Organize 2 Yard Sales</li> <li>• Organize Summer picnics at Lake Fairfax and Main Center</li> <li>• Organize Eid celebrations</li> </ul>

<p><b>Health Programs</b></p>	<p>Providing health education and awareness in the community</p>	<ul style="list-style-type: none"> <li>• Arranged 11 seminars on topics such as:             <ul style="list-style-type: none"> <li>○ H1N1 Virus and Swine Flue</li> <li>○ Modern Biomedical Issues, an Islamic Perspective</li> <li>○ Nutrition and food facts</li> <li>○ Sleep disorders and apnea</li> <li>○ Medical Aspects of fasting</li> <li>○ Depression , anxiety and Bipolar disorders</li> <li>○ Tackle your Allergies</li> <li>○ Obesity , especially in Childhood</li> </ul> </li> <li>• Held screenings for blood pressure and blood sugar starting May, 2010</li> <li>• Held blood drives in cooperation with INOVA</li> <li>• Participated in Health Councils of Loudoun County and Fairfax County</li> </ul>	<ul style="list-style-type: none"> <li>• Developing directory of Muslim Physicians of the area is being made, and names, addresses and consent of the doctors</li> <li>• Working towards a free clinic for community members in need</li> </ul>
<p><b>Math and Science Tutoring Program</b></p>	<p>Helps High and Middle school students and also some elementary school students in Math , Physics, and Chemistry and general science</p>	<ul style="list-style-type: none"> <li>• Helped High, Middle , and elementary school students and also some community college students in Math , Physics, and Chemistry and general science</li> </ul>	<ul style="list-style-type: none"> <li>• Need additional volunteer teachers who can commit 4 hours a week (2 hours on every Tuesday and Thursday evenings)</li> </ul>



<p><b>Green Masjid Initiative</b></p>	<p>ADAMS is working toward reducing our carbon foot print for the future generation</p>	<ul style="list-style-type: none"> <li>• Existing green masjid programs are going well</li> <li>• Adopt a tree program is going well. Re-planted 20 damaged trees from last year</li> <li>• Vegetable garden has been a great success, with Hifz and Taleem ul Quran children participating</li> </ul>	<ul style="list-style-type: none"> <li>• Encouraged people to car pool during Ramadan and Jumma. The program need to be developed</li> <li>• Continue and improve on existing program and services</li> </ul>
<p><b>Holistic Families</b></p>	<p>To generate awareness for holistic parenting and green living</p>	<ul style="list-style-type: none"> <li>• Organized various programs to cover holistic living, including cleaning your homes naturally and alternative medicines such as acupuncture</li> </ul>	<ul style="list-style-type: none"> <li>• Continue holding bi-weekly or monthly meetings with guest lecturers</li> </ul>
<p><b>Counseling</b></p>	<p>To provide counseling on a variety of pre-marital, marital, youth, and family issues from an Islamic perspective</p>	<ul style="list-style-type: none"> <li>• Provided counseling services to many individuals and families</li> <li>• Identified additional counselors to serve the needs of the community</li> </ul>	<ul style="list-style-type: none"> <li>• Continue counseling services to the community</li> </ul>
<p><b>Tuesday Sister's Group</b></p>	<p>Members of the Group meet every Tuesday to study Qur'an and Sunnah and apply them in their lives. They seek to be productive persons in the community and the society at large, and support one another in good times and bad times</p>	<ul style="list-style-type: none"> <li>• Raised almost \$50,000 for ADAMS by organizing two festivals and a Ramadan Bazaar, and operating vending machines</li> <li>• Managed the vending Machine at ADAMS</li> <li>• Organized weekly Class for sisters</li> <li>• Setup table to sell clothes and raise money for ADAMS during Ramadan</li> </ul>	<ul style="list-style-type: none"> <li>• Improve the quality and increase the quantity of the work done in 2010</li> <li>• Already raised \$10,000 for New Masjid and \$2,400 for operations</li> <li>• Plan to raise the same amount in Fall 2011</li> </ul>



<p><b>Family and Funeral Services</b></p>	<p>To help in the Funeral services and to provide comfort, support, spiritually and emotionally for those who are hospitalized in the Northern Virginia regional area.</p>	<ul style="list-style-type: none"> <li>• Had two Janazah training classes and trained a number of brothers and sisters with Janazah preparation</li> <li>• Posted complete Janazah and funeral information on ADAMS website</li> <li>• Assisted a number of needy families with Janazah preparation and funeral cost</li> <li>• Developed a close working relationship with the Muslim funeral homes</li> <li>• Continue to update information on the Muslim and other cemeteries</li> <li>• Visitation of the bereaved families and relatives continued</li> </ul>	<ul style="list-style-type: none"> <li>• Will continue to organize Janazah classes</li> <li>• Improve on working relationship with the local funeral homes and cemeteries</li> </ul>
<p><b>Association for Muslim American Professionals</b></p>	<p>The purpose of this program is to provide a forum for Muslim Professional and entrepreneurs in the ADAMS community to network with local companies and individuals</p>	<ul style="list-style-type: none"> <li>• The group raised \$10,000 for operations using the Verizon gift matching program</li> </ul>	<ul style="list-style-type: none"> <li>• Plan to work with "Hello Salaam" group to organize a networking event at ADAMS</li> <li>• Plan to host another seminar or a Job fair, this event will help community members to get a new or better job and provide networking opportunities</li> <li>• Raise \$10,000 - \$30,000 for ADAMS operations in 2011</li> </ul>



<p><b>Speakers Club</b></p>	<p>ADAMS Center based Toastmasters club providing a learn-by-doing program to help members become better speakers</p>	<ul style="list-style-type: none"> <li>• 7 new members added in 2010. 4 of them dropped out because of family, work, and/or time reasons</li> <li>• ADAMS Speakers Toastmasters met regularly every 1<sup>st</sup> and 3<sup>rd</sup> Saturday through 2011</li> <li>• Starting in March the club sponsored Toastmasters International's "Youth Leadership Program" (YLP) for ADAMS' (high school aged) youth</li> <li>• Some members competed in area contests, while others attended area and division level contest to "learn-by-watching" "best-of-club" winners</li> </ul>	<ul style="list-style-type: none"> <li>• Pursuing Toastmasters International's "Distinguished Club Program" (DCP) for our club</li> <li>• Grow participation in the club</li> </ul>
<p><b>Accessibility Community</b></p>	<p>The goal of the ADAMS Accessibility Committee is to improve inclusion of people and families with disabilities and to increase disability awareness in our community</p>	<ul style="list-style-type: none"> <li>• Weekly Arabic program for Deaf Muslims</li> <li>• Sign language translation of Jumma Khutba</li> <li>• Organized "Breaking Attitudinal Barriers" disability awareness interfaith seminar at ADAMS</li> </ul>	<ul style="list-style-type: none"> <li>• Continue Arabic program for Deaf Muslims</li> <li>• Sign language translation of Jumma Khutba</li> <li>• Include topics of disability awareness in Jumma Khutbas, etc</li> <li>• Host disability awareness seminars and events</li> <li>• Increase participation of individuals and families with disabilities at ADAMS</li> </ul>

**Community Outreach** – ADAMS strongly believes in civic involvement and extending partnerships to neighboring organizations of all faiths. ADAMS’ outreach is conducted through the following committees and programs:



<p><b>Interfaith</b></p>	<p>ADAMS Interfaith Committee Coordinates and Attends over 100 Interfaith Events a year</p>	<ul style="list-style-type: none"> <li>• Coordinated or attended over 150 Interfaith Events and we hosted many Faith groups for tours and discussion at the ADAMS Main Center</li> <li>• Hosted the 3rd Annual National Interfaith Ramadan Iftar Featuring a Special Interfaith Panel Discussion with Dr. Akbar Ahmed and Interfaith Leaders</li> <li>• Co-Sponsored and participated in Inter-Faith Unity Walk on 9/11</li> <li>• Participated in a Interfaith Thanksgiving Service at the United Christian Parish</li> <li>• Participated in the Loudoun Interfaith Bridges Day of Thanks at the Northern Virginia Bahai Center</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to work closely with many Faith Congregations including: Northern Virginia Hebrew Congregation, Beth Chaverim Reform Congregation, United Christian Parish Reston , St. Thomas A Beckett Catholic Church, Washington Hebrew Congregation, The Church of the Epiphany, Trinity Presbyterian Church, Universal Unitarians of Sterling, Universal Unitarians of Leesburg, St. James Episcopal Church, Congregation Sha'are Shalom, St. Annes Episcopalian Church, American Desi Church, Great Falls United Methodist Church, Raj Khalsa Gurdwara Sikh Temple, Durga Temple of Virginia, Northern Virginia Bahai Center, and more</li> </ul>
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<p><b>Media</b></p>	<p>ADAMS Media Committee coordinates over 100 media interviews and articles every year and has worked with many local, national, and international media networks</p>	<ul style="list-style-type: none"> <li>• Facilitated over 200 media articles and interviews for local and national media</li> <li>• Highlighted media coverage includes:             <ul style="list-style-type: none"> <li>○ Interview in Loudoun Times regarding scout program</li> <li>○ Articles in Washington Post and coverage in CNN regarding Ramadan</li> <li>○ Articles in Richmond Times regarding scout program</li> <li>○ Article in Herndon Connection about ending hunger program</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Continue and increase media articles and interviews (target at least 200 for upcoming year)</li> <li>• Develop public relations strategy and obtain support resources</li> </ul>
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<p><b>Government Relations</b></p>	<p>Manages all relations with local, state and Federal Government officials, candidates and offices</p>	<ul style="list-style-type: none"> <li>• Attended 2 meetings with Gov McDonnell and senior staff in Richmond</li> <li>• Co-Sponsored Debate between Congressional Candidates at Dar-al-Noor</li> <li>• Met with Congressman Connolly and his Chief of Staff</li> <li>• Personal Meeting with Congressman Frank Wolf with Imam Magid</li> <li>• Hosted Civic Picnic with 25+ local officials and candidates</li> <li>• Sponsored ADAMS Civic Action group, with training sessions with MPAC</li> <li>• Hosted First "Dialogue with the Delegates" in July</li> </ul>	<ul style="list-style-type: none"> <li>• Additional Meetings with Gov McDonnell, Lt Gov Bill Bolling, AG Ken Cuccinelli</li> <li>• Introduce the many candidates for the November 2011 elections for Senators, Delegates, Supervisors and School Board members</li> <li>• Host a "Meet the Candidates" event</li> <li>• Continue with "Dialogue with the Delegates" events</li> <li>• Begin a "Salon with the Senators" event</li> <li>• Continue with Civic Coalition events and activities</li> <li>• Host another Civic Picnic - we expect at least 50 candidates to attend</li> <li>• Arrange Civic Empowerment classes at ADAMS</li> <li>• Arrange calls on and engage local officials to explain misperceptions over Sharia Law</li> </ul>
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**Internal Operations and Growth Support** – ADAMS’ volunteer committees provide tremendous financial and other types of support that is essential for the sustenance and growth of the organization. The following are some of the committees and programs that assist in the operations and growth of ADAMS:

<p><b>Ashburn Branch</b></p>	<p>Ashburn branch Committee provides Jumma/Friday prayer services to more than 300 people at a permanent location rented from Beth Chaverim Reform Congregation's Synagogue</p>	<ul style="list-style-type: none"> <li>• Held 5 daily prayers as well as Jumma and Taraweeh prayers</li> <li>• Daily Quran program and weekend school for children</li> <li>• Accommodated Silat Martial Arts program and Boy Scouts program</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide daily prayers and Jumma and Taraweeh prayers</li> <li>• Search for a permanent location to build the Ashburn masjid/community center</li> </ul>
<p><b>DC Branch</b></p>	<p>DC branch Committee provides Jumma/Friday prayer services to more than 150 people and daily Dhur prayers (M-Th) at Church of Epiphany in Washington DC</p>	<ul style="list-style-type: none"> <li>• Held regular Jumma prayers throughout the year</li> <li>• Held daily Dhur prayer(M – Th)</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide regular Jumma prayers and daily Dhur prayer (M – Th) throughout the year</li> <li>• Organize Inter-Faith programs with the Church</li> </ul>
<p><b>Reston Branch</b></p>	<p>Reston Branch Committee provides Jumma/Friday prayer services to more than 300 people at Northern Virginia Hebrew congregation</p>	<ul style="list-style-type: none"> <li>• Held regular Jumma and Taraweeh prayers during Ramadan</li> <li>• Secured new location for Reston permanent branch</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide Jumma and Taraweeh prayers</li> <li>• Organize Inter-Faith programs with the Synagogue</li> <li>• Complete the construction of Reston permanent branch</li> <li>• Establish 5 times daily prayer</li> </ul>



<p><b>South Riding Branch</b></p>	<p>South Riding Branch Committee provides Jumma/Friday prayer services to more than 100 people at a local hotel</p>	<ul style="list-style-type: none"> <li>• Held regular Jumma and Taraweeh prayers</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide Jumma and Taraweeh prayers</li> <li>• Search for a permanent branch location</li> </ul>
<p><b>Fairfax Branch</b></p>	<p>Fairfax Branch Committee provides Jumma/Friday prayer services to more than 300 people at a local hotel</p>	<ul style="list-style-type: none"> <li>• Held Taraweeh and Jumma prayer</li> <li>• Started Taleem ul Quran program</li> <li>• Held local Fundraisers to support Taleem ul Quran program</li> <li>• Organized Community potlucks and Adult education program</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide Jumma and Taraweeh prayers</li> <li>• Continue Sunday school Taleem ul Qur'an program</li> <li>• Find a permanent location for purchase/lease</li> </ul>
<p><b>Tysons Branch</b></p>	<p>Fairfax Branch Committee provides Jumma/Friday prayer services to more than 150 people at a local hotel</p>	<ul style="list-style-type: none"> <li>• Held Taraweeh, Jumma, and Eid prayers</li> <li>• Provided fund raising support to various ADAMS initiatives including the Interfaith</li> <li>• Hosted several political figures</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide Jumma and Taraweeh prayers</li> <li>• Participate in various Adams initiated activities on-site</li> <li>• Host dignitaries as necessary</li> <li>• Continue to coordinate with McLean Center to host Eid prayers</li> </ul>
<p><b>Greater Gainesville Branch</b></p>	<p>Greater Gainesville Branch committee provides Jumma/Friday prayer services as well as Taraweeh services to more than 200 people</p>	<ul style="list-style-type: none"> <li>• Established as new branch</li> <li>• Conducted weekly Jumma prayers</li> <li>• Conducted Taraweeh prayers</li> <li>• Opened Sunday school</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to provide Jumma and Taraweeh prayers</li> <li>• Identify permanent location</li> </ul>
<p><b>Friday Food Sale - Sisters Group</b></p>	<p>Friday Food Sale is a service for the community and a fundraiser for the ADAMS Center</p>	<ul style="list-style-type: none"> <li>• Raised more than \$50,000 for the ADAMS Center</li> </ul>	<ul style="list-style-type: none"> <li>• Increase the sale by moving out to ADASM permanent branches</li> </ul>



<p><b>ACOFITAS – ADAMS Council of Former Trustees and Supporters</b></p>	<p>ACOFITAS was set up to provide suggestions and advice to ADAMS for long-term continued improvement.</p>	<ul style="list-style-type: none"> <li>• Did not meet during 2010</li> </ul>	<ul style="list-style-type: none"> <li>• Review the ADAMS Strategic Plan once developed by the Planning Committee to provide input</li> <li>• Identify ways to grow endowment fund</li> </ul>
<p><b>Masjid Expansion/ Fundraising</b></p>	<p>Charged with managing fundraising and processing construction plans and permit to construct Phase 3 of ADAMS master plan including a Masjid and other amenities.</p>	<ul style="list-style-type: none"> <li>• Raised over \$262,000 for Phase 3 construction</li> <li>• Construction documents are now close to 90% complete</li> <li>• Obtained favorable zoning determination from Fairfax County</li> </ul>	<ul style="list-style-type: none"> <li>• Obtaining approval of site plans from Loudoun and Fairfax Counties</li> <li>• Developing comprehensive Fundraising Strategy</li> </ul>
<p><b>Planning Committee</b></p>	<p>The purpose of the Planning Committee is to develop a strategic plan for ADAMS based on the needs and challenges of the community</p>	<ul style="list-style-type: none"> <li>• Conducted focus groups of targeted stakeholders to identify input</li> <li>• Recommended changes to the mission and vision statement of ADAMS</li> <li>• Identified challenges and trends as well as draft recommendations for six key strategic areas</li> </ul>	<ul style="list-style-type: none"> <li>• Meet with staff and executives to discuss ongoing operations to assist in finalizing recommendations</li> <li>• Hold retreat for key stakeholders to discuss recommendations</li> <li>• Finalize strategic plan</li> </ul>
<p><b>Bylaws Committee</b></p>	<p>The purpose is to review and recommend changes to the ADAMS Bylaws and Articles of Incorporation</p>	<ul style="list-style-type: none"> <li>• Continued the changes in the Bylaws to reflect the current working of the center</li> </ul>	<ul style="list-style-type: none"> <li>• Provide help in interpreting by-laws</li> </ul>

<p><b>Education Vision Committee</b></p>	<p>Reviews all educational content for programs and classes taught at ADAMS</p>	<ul style="list-style-type: none"> <li>• Informal consultation with various education leaders</li> <li>• Basic elements of the vision drafted within ADAMS strategic planning process</li> </ul>	<ul style="list-style-type: none"> <li>• Formalize and institutionalize education vision statement</li> </ul>
<p><b>MIS Committee</b></p>	<p>The group supports ADAMS operation and volunteers with all IT needs</p>	<ul style="list-style-type: none"> <li>• Established media server and Collaboration server</li> <li>• New Environment was established with the focus on System availability and low maintenance. This environment is very cost effective and keeps reliable the backup of systems</li> </ul>	<ul style="list-style-type: none"> <li>• In a process of migrating other Legacy systems</li> </ul>





### **Financial Summary of 2010**

The 2010 Financials were presented during the General Body Meeting on May 8, 2011. If you would like details about the 2010 financials, please contact the Deputy Director at [deputydirector@adamscenter.org](mailto:deputydirector@adamscenter.org).

**All Dulles Area Muslim Society (ADAMS) is one of the largest Muslim communities/mosques in the DC Metro Area and in the United States. ADAMS is a non-profit 501c(3) Organization. ADAMS serves over 5000 families and has 10 branches (Sterling/Herndon, Tysons Corner, Fairfax, Reston, Ashburn, South Riding, South Reston-Herndon, Crystal City, DC, Greater Gainesville, and South Riding) in Northern Virginia. ADAMS Center is governed by a 13-member democratically elected board of trustees comprising of men and women. ADAMS' engages in regular interfaith, government relations, social services, and community service. ADAMS' has one of the largest Cub Scout, Boy Scout, and Girl Scout programs in the DC Metro area.**



- ❑ Daily operations at the Main Center from Monday to Sunday(7 days) from 9am to 9/10pm
- ❑ Five Times daily prayers at Main Center, Ashburn Branch and new South Reston-Herndon Branch
- ❑ Imam/Executive Director, Deputy imam, Deputy Director/Chief Operating Officer, 3 Prayer Imam/Quran Teacher, Operations Supervisor, Operations Assistant, Youth Director, Part Time Interfaith/Outreach Director, Part Time Director of Health Educations and Programs, Part Time Zakat Assistant, Part Time Imam's Assistant, 5 Part Time Operations Evening/Weekend Assistants, Part time Jumma Support Staff and Accounting Department,
- ❑ 19 Jumma prayers for over 5000 at 10 locations Main Center (11:45am and 1:15pm), Reston (12:45pm and 1:45pm), Fairfax (12:00pm and 1:00pm), Tysons (12:10pm, 12:50pm, and 1:15pm), South Reston- Herndon(12:45pm, 1:45pm ), Ashburn (12:15pm, 1:15pm, 2:15 pm), Crystal City(12:30), DC(1:15pm), Greater Gainesville (1 pm), and South Riding (12:30pm and 1:30pm)
- ❑ Ramadan – 6 Taraweehs in 6 Locations – Main Center, Fairfax, Ashburn, Reston, Gainesville, and South Riding. Potlucks and Activities in Ashburn, Fairfax, Greater Gainesville and South Riding.
- ❑ Weekly tutoring program at ADAMS main center.
- ❑ Eid Celebration (over 10,000 people) For Eid Al-Fitr and Eid Al-Adha with Prayers, Carnival, Bazaar, Food, Ad booklet, Blood Drive, Free Toy Giveaway, Arts& Crafts, Government Relations, and Media Relations.
- ❑ Maintain and secure a 25,500 Sq Ft Facility, 16 acres of land
- ❑ ADAMS helps in weddings, funerals, marriage counseling premarital-counseling, mental health counseling, job placement, receiving hundreds of requests a day (calls, emails, walk-ups).
- ❑ Weekly seminars (Imam Magid and Ustad Abdul Rafaa Classes), weekly education, seminars, and many daily & evening programs etc
- ❑ Social Activities(4 Picnics, Potlucks, Welcome back Hajji Potluck, Eid Potlucks, Family Fun Nights, Arts and Crafts)
- ❑ Spring and Fall Festivals for the community with over 2000 people attending coordinated by the Tuesday Sisters Group
- ❑ A computer learning, training, and resource center
- ❑ Saturday school for 7<sup>th</sup> grade -12<sup>th</sup> grade
- ❑ Sunday school for about 600 children (Pre-K - 6<sup>th</sup> grade)
- ❑ Daily Pre-School program.. Home schooling support and networking
- ❑ Daily Taleem UI Quran (Quran Learning) and Daily Tahfeez UI Quran (Memorization of The Quran)
- ❑ Girl Scouts of the Islamic Faith (of the Girl Scouts of the USA) meetings and activities & Cub Scouts and Boy Scouts meetings and activities
- ❑ Health Programs – Seminars, Blood Drives, Blood Pressure Checks, Fairfax and Loudoun County Health Related Committees, and more
- ❑ Basketball, Volleyball. Badminton, Soccer, Martial Arts ,Ping Pong, Golf, and Cricket programs
- ❑ Friday Lunches and Friday Dinner coordinated by the Friday Fundraising Group
- ❑ Community and Civic Events – Blood Drives, Health Screenings, Voter registration, Civic Services, Seminars, etc
- ❑ Social Services, including family counseling, marriage counseling, job placement, zakah/sadaqah distribution
- ❑ Community and Media Relations organizing over 100 events in the past 12 months, including meetings with 50 churches, synagogues, and interfaith groups
  - National Interfaith Iftar, FBI Iftar, 9/11 Peace Unity walk, Peace Gathering and Law Enforcement Appreciation, Interfaith Trialogue, Speeches, Gatherings, MLK March, NAACP Banquet, Special Events
- ❑ Community Service
  - Volunteers in community cleanups and walkathons
  - Food Drives and Clothing Drive
  - Reston, Herndon and Sterling Festivals
  - Feed the needy
- ❑ Interviews by CNN, Time Magazine, Washington Post, MSNBC, PBS, local ABC, CBS, NBC, & FOX network affiliates, and local newspapers (Connection, Observer, Times Community Newspapers, Easterner, etc). Over ~100 articles/media interview on ADAMS
- ❑ Government Relations organizes visits and Partnerships with Senators, Congressmen, State Delegates, County Officials, Mayors, and School Boards.
  - Over 30 Government officials attended ADAMS Opening Ceremonies
  - Over 30 Candidates attended Civic Picnic and Over 50 Candidates visited ADAMS Jumaas and Eid Parayers.
  - Over 30 international visitors ( Denmark, Indonesia, France etc)
  - Weekly voter registration drive prior to elections.
- ❑ Rental Hall for Aqeeqah, Iftars and Private events, ADAMS Email List, and Weekly Classifieds
- ❑ Dynamic Website that is database driven with online donation widgets.